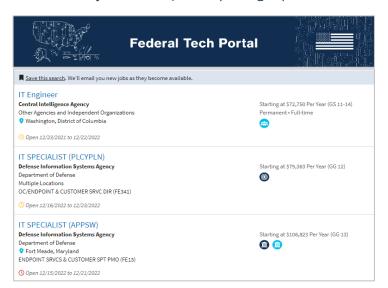
# Recruiting Tech Talent on **USAJOBS**

**OPM**, in collaboration with <u>Tech Talent Project</u>, is coordinating the "Tech to Gov Talent Initiative" to help federal agencies attract and hire tech talent to drive agency mission accomplishment and better deliver services to the American people. As part of this initiative, OPM has created a unique landing page on USAJOBS called the Federal Tech Portal for applicants to easily access all tech or tech adjacent job opportunities.

### What is the USAJOBS Federal Tech Portal?

- USAJOBS is the Federal Government's official employment site and serves as the universally recognized "front door" to the federal hiring process for most agencies.
- The Federal Tech Portal serves as a place for job seekers to view and apply for tech or tech adjacent job opportunities.
- Agencies can use the Federal Tech Portal in marketing campaigns to help attract hard-to-hire tech talent and track tech jobs via USAJOBS reporting capabilities.



# How can agencies post tech jobs on the USAJOBS Federal Tech Portal?

- Tag your agency's tech job announcements with the new Mission Critical Occupation (MCO) "TechToGov" tag within your Talent Acquisition System.
- Job seekers will see all federal tech jobs associated with the "TechToGov" MCO tag within the Federal Tech Portal.



# What occupations are included in the Tech to Gov hiring effort?

#### Positions may include:

- IT Specialists (2210 positions with any parenthetical)
- Engineering positions (0801, 0854, 0855, 0856)
- Data Scientists
- IT Product Managers
- Cyber Professionals / Work Roles
- NICE Work Roles <a href="https://niccs.cisa.gov/about-niccs/workforce-framework-cybersecurity-nice-framework-work-roles">https://niccs.cisa.gov/about-niccs/workforce-framework-cybersecurity-nice-framework-work-roles</a>
- Other support positions such as Marketing & Branding Specialists, Recruiters, and Staffing Specialists

### Access the USAJOBS Federal Tech Portal.

Visit: https://techtogov.usajobs.gov/Search/Branded/Preview?p=1

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